



STEP ENERGY SERVICES LTD.
(the "Corporation")

FORM OF PROXY ("PROXY")

Annual General and Special Meeting
May 13, 2021 at 3:00 p.m. Mountain Daylight
Meeting URL: <https://virtual-meetings.tsxtrust.com/1101>
Password: step2021
(the "Meeting")

RECORD DATE: March 26, 2021
CONTROL NUMBER:
SEQUENCE #:
FILING DEADLINE FOR PROXY: May 11, 2021 at 3:00 p.m. Mountain Daylight

VOTING METHOD	
INTERNET	Go to www.voteproxyonline.com and enter the 12 digit control number above
FACSIMILE	416-595-9593
MAIL	TSX Trust Company 301 - 100 Adelaide Street West, Toronto, Ontario, M5H 4H1

The undersigned hereby appoints **Regan Davis, President and Chief Executive Officer** of the Corporation, whom failing **Michael Kelly, Executive Vice-President and Chief Financial Officer** of the Corporation (the "Management Nominees"), or instead of any of them, the following Appointee

Please print appointee name

as proxyholder on behalf of the undersigned with the power of substitution to attend, act and vote for and on behalf of the undersigned in respect of all matters that may properly come before the Meeting and at any adjournment(s) or postponement(s) thereof, to the same extent and with the same power as if the undersigned were personally present at the said Meeting or such adjournment(s) or postponement(s) thereof in accordance with voting instructions, if any, provided below.

- SEE VOTING GUIDELINES ON REVERSE -

RESOLUTIONS – MANAGEMENT VOTING RECOMMENDATIONS ARE INDICATED BY HIGHLIGHTED TEXT ABOVE THE BOXES

1. Number of Directors

RESOLVE to fix the number of directors to be elected at the Meeting at seven.

FOR

AGAINST

2. Election of Directors

FOR

WITHHOLD

RESOLVE to elect each of the directors listed in the Corporation's Circular dated March 23, 2021 to hold office until the next annual meeting of shareholders or until their successors are earlier elected or appointed.

- a) Evelyn M. Angelle
- b) Regan Davis
- c) Douglas C. Freel
- d) Jeremy Gackle
- e) Donna Garbutt
- f) James Harbilas
- g) Jason Skehar

3. Appointment of Auditors

RESOLVE to appoint **KPMG LLP** as auditors of the Corporation until the close of the next annual meeting of shareholders, and authorize the directors to fix their remuneration.

FOR

WITHHOLD

4. Amended and Restated By-Laws

RESOLVE to approve, ratify and confirm the amendments to the Corporation's by-laws as set out in the Circular dated March 23, 2021.

FOR

AGAINST

This proxy revokes and supersedes all earlier dated proxies and **MUST BE SIGNED**

PLEASE PRINT NAME

Signature of registered owner(s)

Date (MM/DD/YYYY)

Proxy Voting – Guidelines and Conditions

1. **THIS PROXY IS SOLICITED BY MANAGEMENT OF THE CORPORATION.**
2. **THIS PROXY SHOULD BE READ IN CONJUNCTION WITH THE MEETING MATERIALS PRIOR TO VOTING.**
3. **If you appoint the Management Nominees to vote your securities, they will vote in accordance with your instructions or, if no instructions are given, in accordance with the Management Voting Recommendations highlighted for each Resolution on the reverse. If you appoint someone else to vote your securities, they will also vote in accordance with your instructions or, if no instructions are given, as they in their discretion choose.**
4. This proxy confers discretionary authority on the person named to vote in his or her discretion with respect to amendments or variations to the matters identified in the Notice of the Meeting accompanying the proxy or such other matters which may properly come before the Meeting or any adjournment or postponement thereof.
5. **Each security holder has the right to appoint a person other than the Management Nominees specified herein to represent them at the Meeting or any adjournment or postponement thereof.** Such right may be exercised by inserting in the space labeled “*Please print appointee name*”, the name of the person to be appointed, who need not be a security holder of the Corporation.
6. To be valid, this proxy must be signed. Please date the proxy. If the proxy is not dated, it is deemed to bear the date of its mailing to the security holders of the Corporation.
7. To be valid, this proxy must be filed using one of the **Voting Methods** and *must be received by TSX Trust Company* before the **Filing Deadline for Proxies**, noted on the reverse or in the case of any adjournment or postponement of the Meeting not less than 48 hours (Saturdays, Sundays and holidays excepted) before the time of the adjourned or postponed meeting. Late proxies may be accepted or rejected by the Chair of the Meeting in his discretion, and the Chair is under no obligation to accept or reject any particular late proxy.
8. If the security holder is a corporation, the proxy must be executed by an officer or attorney thereof duly authorized, and the security holder may be required to provide documentation evidencing the signatory’s power to sign the proxy.
9. Guidelines for proper execution of the proxy are available at www.stac.ca. Please refer to the Proxy Protocol.

Investor inSite

TSX Trust Company offers at no cost to security holders, the convenience of secure 24-hour access to all data relating to their account including summary of holdings, transaction history, and links to valuable security holder forms and Frequently Asked Questions.

To register, please visit www.tsxtrust.com/investorinsite

Click on, “*Register*” and complete the registration form. Call us toll free at 1-866-600-5869 with any questions.

Request for Financial Statements

In accordance with securities regulations, security holders may elect to receive Annual Financial Statements, Interim Financial Statements and MD&As.

Instead of receiving the financial statements by mail, you may choose to view these documents on SEDAR at www.sedar.com.

I am currently a security holder of the Corporation and as such request the following:

- Annual Financial Statements with MD&A
(Mark this box to NOT receive Annual Financial Statements and related MD&A)
- Interim Financial Statements with MD&A
(Mark this box to receive Interim Financial Statements and related MD&A)

If you are casting your vote online and wish to receive financial statements, please complete the online request for financial statements following your voting instructions.

If the cut-off time has passed, please fax this side to 416-595-9593

STEP ENERGY SERVICES LTD.
2021