

## STEP Energy Services Ltd.

### Report of Voting Results Pursuant to Section 11.3 of National Instrument 51-102 – *Continuous Disclosure Obligations*

The following matters were voted on at the annual general and special meeting of shareholders of STEP Energy Services Ltd. (the “**Company**” or “**STEP**”) held on May 13, 2021 (the “**Meeting**”). An aggregate of 45,352,556 common shares were represented at the Meeting (being 66.977 percent of the shares eligible to be voted at the Meeting). The following sets forth a brief description of each matter voted upon at the Meeting and the outcome of the vote for each:

#### 1. Fixing the Number of Directors

By resolution passed via ballot, the number of directors to be elected at the Meeting was fixed at seven. Proxies were received on this matter as follows:

Votes For	% Votes For	Votes Against	% Votes Against
42,810,288	94.438%	2,521,300	5.562%

#### 2. Election of Directors

By resolution passed via ballot, the following seven nominees were appointed as directors of STEP to hold office until the next annual meeting of shareholders of STEP, or until their successors are earlier elected or appointed. Proxies were received on this matter as follows:

Nominee	# Votes For	% Votes For	# Votes Withheld	% Votes Withheld
Evelyn M. Angelle	42,800,288	94.416%	2,531,300	5.584%
Regan Davis	45,316,688	99.967%	14,900	0.033%
Douglas C. Freel	45,314,688	99.963%	16,900	0.037%
Jeremy Gackle	44,358,788	97.854%	972,800	2.146%
Donna Garbutt	42,799,688	94.415%	2,531,900	5.585%
James Harbilas	42,799,688	94.415%	2,531,900	5.585%
Jason Skehar	42,797,188	94.409%	2,534,400	5.591%

**3. Appointment of Auditors**

By resolution passed via ballot, KPMG LLP, Chartered Professional Accountants, were appointed as auditors of STEP until the close of the next annual meeting of shareholders of STEP, and the directors were authorized to fix their remuneration. Proxies were received on this matter as follows:

Votes For	% Votes For	Votes Withheld	% Votes Withheld
42,833,006	94.445%	2,519,550	5.555%

**4. Amended and Restated By-Laws**

By resolution passed via ballot, the amendments to Amended and Restated By-Law No. 1 of STEP were approved. Proxies were received on this matter as follows:

Votes For	% Votes For	Votes Against	% Votes Against
42,802,838	94.422%	2,528,750	5.578%