

STEP Energy Services Ltd.

Report of Voting Results Pursuant to Section 11.3 of National Instrument 51-102 – *Continuous Disclosure Obligations*

The following matters were voted on at the annual general and special meeting of shareholders of STEP Energy Services Ltd. (the “**Company**” or “**STEP**”) held on May 7, 2020 (the “**Meeting**”). An aggregate of 43,779,060 common shares were represented at the Meeting (being 65.40 percent of the shares eligible to be voted at the Meeting). The following sets forth a brief description of each matter voted upon at the Meeting and the outcome of the vote:

1. Fixing the Number of Directors

On resolution passed by show of hands, the number of directors to be elected at the Meeting was fixed at seven. Proxies were received on this matter as follows:

Votes For	% Votes For	Votes Against	% Votes Against
43,245,127	98.94	465,370	1.06

2. Election of Directors

On resolution passed by show of hands, the following seven nominees were appointed as directors of STEP to hold office until the next annual meeting of shareholders of STEP, or until their successors are earlier elected or appointed. Proxies were received on this matter as follows:

Nominee	# Votes For	% Votes For	# Votes Withheld	% Votes Withheld
Evelyn M. Angelle	43,238,468	98.92	472,029	1.08
Regan Davis	43,249,697	98.95	460,800	1.05
Douglas C. Freel	43,249,028	98.94	461,469	1.06
Jeremy Gackle	43,244,948	98.93	465,549	1.07
Donna Garbutt	43,250,348	98.95	460,149	1.05
James Harbilas	43,241,448	98.93	469,049	1.07
Jason Skehar	43,248,398	98.94	462,099	1.06

3. Appointment of Auditors

On resolution passed by show of hands, KPMG LLP, Chartered Professional Accountants, were appointed as auditors of STEP until the close of the next annual meeting of shareholders of STEP, and the directors were authorized to fix their remuneration. Proxies were received on this matter as follows:

Votes For	% Votes For	Votes Withheld	% Votes Withheld
43,320,985	98.97	450,950	1.03

4. Approval of Stock Option Plan

On resolution passed by show of hands, the Option Plan as set forth on page 9 of STEP's management information circular dated March 12, 2020 and filed on the Company's SEDAR profile (www.sedar.com), was approved by the disinterested shareholders. As required pursuant to the policies of the Toronto Stock Exchange, the vote on this resolution excluded 357,252 shares held by insiders of the Company who are entitled to receive benefits under the Option Plan. Proxies were received on this matter as follows:

Votes For	% Votes For	Votes Withheld	% Votes Withheld
42,842,145	98.82	511,100	1.18

5. Approval of Performance and Restricted Share Unit Plan

On resolution passed by show of hands, the Performance and Restricted Share Unit Plan as set forth on page 10 of STEP's management information circular dated March 12, 2020 and filed on the Company's SEDAR profile (www.sedar.com), was approved by the disinterested shareholders. As required pursuant to the policies of the Toronto Stock Exchange, the vote on this resolution excluded 357,252 shares held by insiders of the Company who are entitled to receive benefits under the Performance and Restricted Share Unit Plan. Proxies were received on this matter as follows:

Votes For	% Votes For	Votes Withheld	% Votes Withheld
42,852,485	98.84	500,760	1.16